



Syntax Accelerated HRIS for SAP SuccessFactors

Streamline your implementation while reducing your administrative burden.



- Ensure faster delivery through a standardized best-practice approach across the enterprise
- Get started quickly and scale easily with prebuilt templates and processes
- Maintain consistent processes for compliance and governance

Seamless Implementation

Implementing SAP SuccessFactors software can be derailed by lack of standardization across the enterprise, process complexity, excessive customization, and inefficient compliance handling. These challenges inflate costs, delay go-live, harm data integrity, and slow time-to-value, leaving organizations struggling to achieve transformation goals.

Syntax Accelerated HRIS for SAP SuccessFactors applies SAP best practices with a simplified approach resulting in standard, cohesive, and consistent configuration across the system. We rely on our proven deployment methodology—scale, align, integrate, and launch—to guide every implementation.

Features/Benefits

- **Tiered implementation approach** with a clearly defined scope and the flexibility to customize, based on business needs, to ensure goals and timelines are met
- **Accelerated implementation** leveraging SAP best practices, proven approach, and accelerators that increase efficiency and reduce administrative effort
- **Standard documentation** to enhance implementation effectiveness, including test scripts, scope, project plans, and reports

Syntax Packages

Option 1 Core HR

Centralize and automate HR, time off, employee data, and processes, empowering organizations to optimize workforce operations and enhance employee experience.

Foundational Package Starts at \$68K (CAD)
+ License Cost
Implemented within 10 weeks

Option 2 Option 1 + Recruiting

Talent acquisition solution designed to simplify and optimize the entire hiring process.

Foundational Package Starts at \$114K (CAD)
+ License Cost
Implemented within 10 weeks

Option 3 Option 2 + Onboarding

Help new hires become productive quickly while ensuring standardization and compliance.

Foundational Package Starts at \$151K (CAD)
+ License Cost
Implemented within 10 weeks



Easier Adoption and Governance

Fragmented processes and lack of centralized knowledge hubs can hinder adoption and governance. Manual handling of translations, compliance updates, and field mapping adds errors, and makes it difficult to compare environments, track enhancements, or retain institutional knowledge as systems and requirements evolve.

Syntax Accelerated HRIS for SAP SuccessFactors is propelled by a suite of accelerators that help businesses get the most out of their investment while ensuring accuracy, scalability, compliance, and the ability to self-serve and extend environments.

- **Automated Workbooks:** Prebuilt templates for modules like Employee Central, Recruiting, Compensation, Time, and Onboarding to reduce manual effort and ensure audit-ready outputs.
- **Comparison Tools:** Side-by-side XML/environment analysis for spotting differences in permissions, fields, rules, and templates.
- **Translation Insertion Engine:** Insert, update, and maintain multilingual field labels, instructions, and definitions to streamline multilingual deployments.
- **AI-Powered Chatbot (SF Assist):** Contextual answers drawn from SAP documentation and project knowledge, accelerating decision-making and troubleshooting.
- **Resource Hub:** Embedded, curated links and assets for one-click access to SAP resources.
- **Standardized Governance:** Single platform where deliverables, logic, and references are consistently produced and stored for easier governance.

Get started

Contact Syntax today to learn more about rapid deployment on SAP SuccessFactors.

Email us at hello@syntax.com



Why Syntax

Syntax is a leading global technology solutions provider driving enterprise transformation in the cloud. We help organizations modernize mission-critical applications through AI-enabled innovation, industry-tailored outcomes, and end-to-end solutions across strategic advisory, implementation, and managed services. Through our Boutique @ Scale approach, we tailor every engagement to our customers' priorities, blending boutique-level agility and care with the reach and resilience of a global enterprise. Supported by strategic partnerships with SAP and other technology leaders, we empower customers to scale faster, work smarter, and build for what's next.

Start your journey at syntax.com

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